WHO PAYS YOUR JURY FEE?

**Juror: Are You Employed?**

- **YES**
  - Receiving wages or salary or self-employed
  - NOT EMPLOYED
  - COLLECTING: SSI, UI, Wkr's Comp

- **NO**
  - 100% Commission
  - Casual postal worker
  - Receiving a draw

- **ARE YOU NORMALLY SCHEDULED TO WORK** (any shift) on the same day as jury service?
  - **YES**
  - WILL YOU MISS ANY WORK in order to serve?
    - **YES**
      - WILL YOU BE PAID wages for time missed from work?
        - **YES**
          - ARE THE WAGES YOU WILL BE PAID HIGHER or LOWER than the jury fee?
            - **HIGHER:** If your wage for time missed from work is higher than the jury fee, then the State does not pay.
            - **LOWER:** If your wage for time missed from work is lower than the jury fee, then the State pays the difference between the wage and the jury fee.
          - STATE DOES NOT PAY FEE
        - **NO**
      - STATE PAYS JURY FEE
    - **NO**
      - STATE PAYS JURY FEE
  - **NO**
    - STATE PAYS JURY FEE

**Employer: How many employees do you have?**

- **MORE THAN 10 EMPLOYEES**
  - STATE PAYS JURY FEE

- **10 or FEWER EMPLOYEES**
  - STATE PAYS JURY FEE

**WHAT DAY OF SERVICE?**

- **DAY 1, 2 OR 3**
  - For the first 3 days of jury service, employers of more than 10 must pay the jury fee or the wage.
  - STATE PAYS JURY FEE

- **DAY 4 OR MORE**
  - Beginning on the 4th day of jury service, the State pays the jury fee to employees who are not paid at least the jury fee by their employers.
  - Is wage paid for time missed from work HIGHER or LOWER than the jury fee?
    - **HIGHER:** If the employee’s wage for time missed from work is higher than the jury fee, the State pays the difference between the wage and the jury fee.
    - **LOWER:** If the employee’s wage for time missed from work is lower than the jury fee, the State pays at least the jury fee.
  - STATE PAYS THE DIFFERENCE
  - EMPLOYER PAYS JURY FEE

*To jurors who are not paid by their employers*